



POSITION: INDIA PROGRAM DIRECTOR

LOCATION: To be determined

ABOUT RAP

RAP is an independent, non-partisan, non-governmental organization dedicated to accelerating the transition to a clean, reliable, and efficient energy future.

We are former utility and environmental regulators, industry executives, system operators, and other policymakers and officials with extensive experience in the power sector. Our team focuses on the world's four largest power markets, responsible for half of all power generation: China, Europe, India, and the United States.

RAP's global team has first-hand knowledge of the constraints and challenges policymakers face. Building on peer-to-peer relationships, RAP helps energy and air quality regulators and NGOs navigate the complexities of power sector policy, regulation, and markets. Policymakers and other stakeholders depend on RAP staff for reliable and relevant information and assistance.

For more than two decades, RAP has been a leader in developing solutions to the world's most pressing power sector challenges—waste, harm to environmental and public health, high costs, inequity, reliability, and security of supply.

For more information, please visit www.raonline.org.

RAP IN INDIA

Since 2009, RAP has worked in India to foster innovative research and provide training and technical assistance to decision-makers. We have supported policies needed to dramatically increase operational and end-use efficiency, ramp up development of clean energy resources, expand services to underserved customers, and reduce overall costs.

JOB SUMMARY

The India Program Director is responsible for leadership, management, and financial viability of RAP's work in India. The Director is expected to provide strategic leadership and vision in guiding RAP's work in India. The Program Director will guide a team of professional staff. The India Program Director will:

- Maintain RAP's role as a thought leader in India by engaging RAP's global team in a program of research, policy analysis, and the creation of solutions to power, climate, and economic challenges.
- Expand the reach and influence of RAP on public policies and solutions to India's most pressing energy and environmental challenges.

- Manage key relationships in India to deliver direct assistance to decision-makers and create opportunities for RAP's continuing work.
- Provide technical assistance, outreach, writing, and speaking.
- Lead staff and consultants, and manage operations of the RAP India team, across multiple time zones. Work with staff on various projects, in both leadership and supporting roles.
- Lead regional fundraising efforts for RAP.
- Serve on RAP's senior leadership team and report to the RAP President.

PROFESSIONAL QUALIFICATIONS AND PERSONAL ATTRIBUTES

The India Program Director ideally should possess the following professional qualifications and personal attributes:

- Minimum 10 years' senior-level experience in the field of energy policy, development or regulation.
- Leadership stature capable of engaging public and private sector leaders with the mission of the organization.
- Top-level technical expertise and experience with power sector policy, including both a broad knowledge of trends around the world and recognized in-depth professional or academic expertise in one or more sub-fields. Expertise in the sub-fields of power sector planning, renewable energy policy, distributed energy, or electricity market design preferred.
- Experience in a leadership role in one or more relevant institutions (e.g., a regulatory or other policymaking body, planning agency, system operator, market operator, or market monitor).
- India-related and broader developing-country experience is an asset.
- Experience leading staff as well as managing project and organizational budgeting.
- Demonstrated record of success securing public sector funding and philanthropic grants.
- Personal creativity and strategic vision, coupled with an ability to listen to others and learn from their best ideas.
- Excellent English language communication skills.
- Energetic and possessing impeccable integrity.
- Graduate degree in engineering, economics, policy, or related field.

DESIRABLE SKILLS AND ATTRIBUTES

- Experience working for a government regulatory body.
- Experience in raising funds for energy policy work.

PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions.

- Ability to lift 15 kilograms.
- Must be willing and able to travel and capable of regular ground and air travel (contingent upon travel being deemed safe again).
- Ability to work at a computer for long periods of time.

SALARY AND BENEFITS

RAP provides competitive salaries and contractual terms, commensurate with experience.

STARTING DATE

As soon as filled.

TO APPLY FOR THIS POSITION

Please send a cover letter and CV to HR@raponline.org by November 30th, 2020 and refer to India Program Director in the subject line.