



POSITION: ASSOCIATE or SENIOR ASSOCIATE, U.S. Program

RAP seeks a regulatory associate with five years' experience or a senior associate with 10 years' experience.

RAP is an independent, global nongovernmental organization working toward a clean, reliable, equitable and cost-efficient energy future.

JOB SUMMARY

This position calls for: (a) analyzing energy policies and formulating solutions to energy, environmental and economic challenges; (b) providing technical assistance and speaking publicly on energy policy to government decision-makers and other audiences; and (c) writing and outreach. The associate's primary focus will be collaborating with senior associates and principals on written materials and projects, and may lead to some individual projects. The senior associate would lead projects as well as assist colleagues. Reporting to RAP's U.S. program director, the associate will be part of RAP's 14-person U.S. team.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Analyze policy developments in areas relevant to RAP's work. These areas may include power sector transformation, performance-based regulation, beneficial electrification, distributed energy resources, distribution system planning, energy efficiency, renewable energy, competitive electricity market design, rate design, low- and moderate-income customers, and energy-related climate and environmental regulation.
- This work will require researching and writing policy and technical briefs, undertaking critical analysis, preparing reports and postings, messaging on social media, and presenting to groups.
- Support field activity as assigned. Attend conferences and workshops, make presentations, network, and identify opportunities for engagement with relevant stakeholders in policy topics, as well as support principals and senior associates in their program work.
- Participate in substantive meetings and strategic planning for the program.
- Organize events such as workshops, seminars, webinars and other ways of sharing information with government decision-makers, advocates and stakeholders.

- Establish and strengthen channels of communication (in-person, phone, written and social media) and influence by building effective working relationships with internal and external technical experts, allied professionals and policymakers.
- Participate in RAP's network of experts and facilitate communication and information sharing across regions.

MINIMUM QUALIFICATIONS

- Associate: Five years' professional experience in energy, climate change, environment, consumer counsel or related policy fields. Regulatory or energy industry experience required.
- Senior associate: 10 years' experience in energy, climate change, environment, consumer counsel or related policy fields. Regulatory or energy industry experience required.
- Advanced academic degree in energy policy, environmental law, energy or environmental science, economics, engineering or a related field.
- Experience with technical and policy issues supporting clean energy, particularly efficiency, renewables and electrification.
- Excellent writing and presentation skills and the ability to clearly communicate complex policy issues.
- Strong research, organizational and interpersonal skills and a demonstrated ability to work effectively both in teams and independently.
- Ability to assert initiative and leadership when appropriate. Self-motivation and -direction.
- Dedication to advancing the economic and environmental sustainability of the energy sector.
- Willingness to embrace and adapt to RAP's internal systems and work effectively and respectfully with team members on projects, papers and communications.

EXCELLENCE IN THIS POSITION

- Continually demonstrated depth of knowledge in the field and the ability to stay current on developing trends, issues and policy alternatives.
- The development of excellent relationships with RAP's U.S. team members and provision of outstanding support, as needed, to field staff.
- A demonstrated ability to develop strong relationships with our partners, offer and help design innovative solutions, and support implementation of policies that improve economic and environmental sustainability.
- Demonstrated strong program management skills, utilizing staff and consultants to maximum benefit.
- The ability to deliver well-received group and individual presentations that deepen relationships with diverse audiences, increase positive awareness of RAP, and help advance constructive policy development and implementation.

WORKING CONDITIONS

Remotely from a home office in the U.S. Regular travel in the U.S.

PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions.

- Able to work at a computer for long periods.
- Capable of regular travel by car and plane.
- Project timelines and work volume and deadlines may often require more than 40 hours per week to complete essential duties of this job.
- Full-time including early mornings, evenings and weekends as needed.

SUPERVISORY RESPONSIBILITIES

None.

REPORTS TO

Principal/director of U.S. program

FLSA STATUS

Exempt