About RAP

The Regulatory Assistance Project (RAP)® is an independent, global, non-governmental organization advancing policy innovation and thought leadership within the energy community. RAP works toward a clean, reliable, equitable, and cost-efficient energy future. RAP provides clarity, vision, and new ideas to decision-makers and the broader energy community, by developing and sharing global best practices tailored to local priorities, acting as a trusted advisor to promote implementation. RAP’s team focuses on the world’s four largest power markets, responsible for half of all power generation: China, Europe, India, and the United States.

Technological advances and dramatic declines in cost are creating new opportunities to improve the economic efficiency of the power sector, reducing its environmental footprint while improving customer welfare. The rapidly-evolving power sector holds the promise of cleaner and more customer-centric energy use — if policymakers update and adapt the regulatory paradigm.

RAP’s global team has firsthand knowledge of the constraints and challenges policymakers face. Building on peer-to-peer relationships, RAP helps decision-makers and stakeholders navigate the complexities of climate and power sector policy, regulation, and markets. They see RAP as a trusted advisor for reliable and relevant information and assistance.

For more than three decades, RAP has been a leader in developing solutions to the world’s most pressing power sector challenges. In the next five years RAP will focus on key policy areas to drive a more efficient and equitable decarbonized energy future and to ensure a sustainable and just transition. We will do what we do best: develop solutions to the questions regulators and other decision-makers are asking (or should be asking); change the narrative; and leverage partnerships to accelerate change. RAP’s key policy areas build upon past work and complement each other:

- Accelerate electrification of buildings and transportation.
- Accelerate the phaseout of gas infrastructure.
- Remove barriers to distributed energy resources.
- Decarbonize the electric grid.

For more information on RAP, including our thought leadership and publications, please visit our website: www.raponline.org/about.
The **Opportunity**

This is an exciting opportunity to work on cutting-edge clean energy topics as part of a collaborative international team. The associate will contribute to RAP’s global effort to disseminate energy policy best practices. The position will focus on collaborating with senior associates and principals on written materials and projects they are leading and may offer the opportunity to independently lead various aspects of individual projects. The associate will provide expertise and professional experience to help guide RAP’s work in the U.S. and to deliver policy and technical assistance to governmental and industry decision-makers. The position requires the ability to think critically and develop thoughtful recommendations based on careful comparative analysis; it also requires excellent writing abilities. The associate will join a talented team based across the United States and have opportunities to contribute to RAP’s work in Europe, China, India and other places.
The Job

Essential Duties and Responsibilities

- Study, monitor and analyze policy developments in areas relevant to RAP's work. Examples of these areas may include power sector transformation, performance-based regulation, beneficial electrification, energy efficiency, clean heat and phaseout of fossil fuels in buildings, with the aim of reducing greenhouse gas emissions. This work will require the ability to quickly understand and distill complex topics to make recommendations for policymakers in the form of policy briefs, reports and presentations.
- Work with the U.S. program director, and team members to provide substantive, strategic project planning and outreach to government agencies, regulatory bodies, power and gas enterprises, as well as nonprofit advocacy organizations.
- Write original policy and technical briefs, undertake critical analysis, prepare reports and present findings.
- Support colleagues to improve written materials or provide first drafts; provide research support; and collaborate with senior associates and principals on presentations and written materials including reports, technical documents, and blog and social media posts.
- Provide continual, substantive engagement and leadership on various initiatives and work closely with partner organizations, government agencies and other institutions to build capacity.
- Support outreach activities. This may include organizing or participating in conferences and workshops for high-level decision-makers, making presentations, networking and identifying opportunities for engagement with relevant stakeholders.
- Facilitate and participate in external working groups.
- Establish and strengthen channels of communication and influence through building effective working relationships with technical experts, allied professionals and policymakers.
- Participate in RAP's network of experts and facilitate communication and information sharing across regions.
- Facilitate coordination and information sharing between other organizations and the RAP team and occasionally support RAP's work in other regions.
The Candidate

Qualifications and Personal Attributes:

- A sound understanding of, and experience in U.S. energy and climate policy issues, particularly energy efficiency and clean heating.
- Excellent qualitative research skills and strong quantitative skills.
- A broad understanding of the economic, political and technical conditions shaping U.S. policies for a clean energy transition.
- Excellent writing, verbal and presentation skills and the ability to clearly communicate complex policy issues to both technical and nontechnical audiences.
- Strong research and organizational skills and a demonstrated ability to work effectively in teams and to assert initiative and leadership when appropriate.
- Self-motivation and direction and dedication.
- Willingness to embrace, learn and adapt to RAP’s internal systems and work effectively and respectfully with team members.
- Advanced academic degree in energy policy, economics, engineering, law, energy/environmental science or a related field, or equivalent experience.
- At least five years of relevant experience in the field of energy, climate change, environmental or related policy.
Helpful Skills and Qualifications:

- Professional experience in the energy industry or regulatory experience is highly desirable.
- Ability to deliver group and individual presentations that deepen relationships with diverse audiences, increase positive awareness of RAP, and help advance constructive policy development and implementation.
- Interest or experience in managing projects.
- Proficiency with Twitter and other social media platforms.

Excellence in the Position:

- A continually demonstrated depth of knowledge in the field and the ability to stay current on trends, issues and policy.
- A demonstrated ability to develop strong relationships with RAP’s partners, design innovative solutions, and support implementation of policies that improve economic and environmental sustainability.
- Proactive problem-solving; the individual seeks out opportunities to improve efficiency and effectiveness.
- The development of excellent relationships with RAP’s global team members.
The Details

Working Conditions:
Remotely from a home office. Regular travel in the U.S.

Physical Demands:

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform these functions.

- Able to work at a computer for long periods.
- Capable of regular travel by various modes of transport.
- Full-time and flexible including early mornings, evenings and weekends as needed.

Supervisory Responsibilities:
None

Reports to:
U.S. Program Director

FLSA Status:
Exempt
Joining RAP

To Apply:

As a U.S. Associate, not only will you play a critical role in our organization, but your day will be filled with rewarding interaction.

The starting salary range for this position is $70,000 to $85,000, plus RAP's highly competitive benefits package.

Does this sound interesting? If so, we would love to hear from you.

Please send in your cover letter and resume by Tuesday, June 28th to apply@raponline.org, and refer to U.S. Associate in the subject line.

The Regulatory Assistance Project is an equal opportunity employer.