



POSITION: Principal

Location: Remote

ABOUT RAP

The Regulatory Assistance Project (RAP)® is an independent, global, nongovernmental organization advancing policy innovation and thought leadership within the energy community. RAP works toward a clean, reliable, equitable and cost-efficient energy future. RAP provides clarity, vision and new ideas to decision-makers and the broader energy community by developing and sharing global best practices tailored to local priorities, acting as a trusted advisor to support implementation. RAP's team focuses on the world's four largest power markets, responsible for half of all power generation: China, Europe, India and the United States.

Technological advances and dramatic declines in cost are creating new opportunities to improve the economic efficiency of the power sector, reducing its environmental footprint while improving customer welfare. The rapidly evolving power sector holds the promise of cleaner and more customer-centric energy use — if policymakers update and adapt the regulatory paradigm.

RAP's global team has firsthand knowledge of the constraints and challenges policymakers face and applies its collective insight to anticipate what they will face in the future. Building on peer-to-peer relationships, RAP helps energy and air quality decision-makers and stakeholders navigate the complexities of climate and power sector policy, regulation and markets. They see RAP as a trusted source of reliable and relevant information and assistance.

For more than three decades, RAP has been a leader in developing solutions to the world's most pressing power sector challenges. In the next five years, RAP will focus on key policy areas to drive a more efficient and equitable decarbonized energy future and to ensure a sustainable and just transition. RAP will do what it does best: develop answers to the questions regulators and other decision-makers are asking (or should be asking); change the narrative; and leverage partnerships to accelerate change. RAP's key policy areas build on past work and complement each other:

- Accelerate electrification of buildings and transportation.
- Accelerate the phaseout of gas infrastructure.
- Remove barriers to distributed energy resources.
- Decarbonize the electric grid.

For more information on RAP, including our thought leadership and publications, please visit our website: <https://www.raponline.org/about>.

JOB SUMMARY

This is an exciting opportunity to work as a senior member of a cutting-edge international team on clean energy and climate change topics. The principal will lead and manage at least one of RAP's major programs and is expected to play a leadership role in portions of other projects or programs. The principal will serve as an expert technical resource in international, national or regional climate initiatives. The principal will partner with the U.S. program director to develop new projects and raise funds to support RAP's work. Through their work, the principal will influence public policy in support of RAP's mission. Work includes initiating, researching, writing and presenting reports on economic and regulatory policy issues primarily in the U.S. This position holds the opportunity to contribute to RAP's efforts across the globe.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties may be done independently as a project lead or as a key member of a country or regional team, working closely with and under the supervision of a regional director.

- Work closely with political leadership, funding sources and other interested parties to design and develop new projects. Usually serves as a lead “diplomat” for RAP in this process.
- Lead a program of research and policy analysis and the creation of solutions to power/climate/economic challenges facing government or other organizations. This may include outreach, providing technical assistance, writing and presenting on power regulation, energy efficiency and climate policy to various groups and organizations.
- Actively support the development of RAP's thought leadership on energy policy.
- Provide program leadership and management as needed, managing staff, budget and development of deliverables.
- Support and collaborate with the U.S. program director to fundraise for RAP generally as needed and particularly for projects and initiatives the principal is leading. Typically has ongoing relationships with funding sources as a project progresses.
- Develop and sustain relationships with key government, corporate and nongovernmental organization leadership to deepen RAP's understanding of the issues, support policy implementation and develop policies and programs.
- Provide thought leadership through a range of communication channels, including speaking at and participating in conferences, writing blogs, participating in podcasts and sharing thought leadership perspectives on social media.
- If not leading a project for RAP, work closely with the principal who is leading the project in a defined role.
- Support, lead and manage the development of strategies and processes to integrate equity in the energy

transition into the U.S. team's work.

- Regularly communicate strategies, progress and issues to others in the RAP network.

QUALIFICATIONS AND PERSONAL ATTRIBUTES

- A master's degree in economics, engineering, policy, law, energy/environmental science or a related field or equivalent experience.
- Extensive experience in the field of energy regulation. Seen as a respected peer by current leaders of energy regulatory organizations.
- Extensive understanding of government and nongovernmental organization involvement in decision-making.
- Extensive understanding of the scientific, economic and political issues related to energy regulation.
- Experience in speaking publicly and the use of communications channels such as blogs, podcasts and social media about complex issues related to energy regulation.
- Experience in diversity, equity and inclusion processes and/or programs to advance equity in the energy transition.
- Creative, collaborative and enthusiastic about RAP's mission to deliver a clean, reliable, equitable and cost-efficient energy future.
- Willing to embrace, learn and adapt to RAP's internal systems and work effectively and respectfully with team members.

HELPFUL SKILLS AND QUALIFICATIONS

- Experience as a leader of a government regulatory body.
- Ability to write clearly at varying lengths.
- A history of innovation in efforts to increase energy efficiency.
- Existing relationships with the philanthropic community.
- Fluency in a language in addition to English.
- Nongovernmental organization management or board experience.

EXCELLENCE IN THIS POSITION

- Continually demonstrated depth of knowledge in the field and the ability to stay current on the latest trends, issues and policy alternatives.

- Demonstrated ability to develop strong relationships with clients, help design innovative solutions and support implementation of policies that increase carbon conservation.
- Capacity and demonstrated ability to conceive and execute tactics consistent with elements of the RAP strategic plan.
- Demonstrated strong program management skills, utilizing staff and consultants to maximum benefit.
- Well-received group and individual presentations that deepen relationships with diverse audiences, increase positive awareness of RAP and help move forward new policy development and implementation.
- The development of excellent relationships with funding sources and other nongovernmental organizations.
- The development of excellent relationships with RAP's headquarters and communications teams.
- The ability to foster inclusive working environments in which feedback is given and received.

WORKING CONDITIONS

Remotely from a home office.

PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions.

- Able to work at a computer for long periods.
- Capable of regular travel by various modes of transport.
- Full-time and flexible, including early mornings, evenings and weekends as needed.

SUPERVISORY RESPONSIBILITIES

Will vary with project and strategic plan needs.

REPORTS TO

U.S. program director

FLSA STATUS

Exempt