



## **POSITION: Associate**

**Location:** Remote and flexible (Applicants currently authorized to work in the United States, United Kingdom, Germany or Belgium without the need for visa sponsorship now or in the future are preferred.)

### **ABOUT RAP**

The Regulatory Assistance Project (RAP)<sup>®</sup> is an independent, global, nongovernmental organization advancing policy innovation and thought leadership within the energy community. RAP works toward a clean, reliable, equitable and cost-efficient energy future. RAP provides clarity, vision and new ideas to decision-makers and the broader energy community, by developing and sharing global best practices tailored to local priorities, acting as a trusted advisor to promote implementation. RAP's team focuses on the world's four largest power markets, responsible for half of all power generation: China, Europe, India and the United States.

Technological advances and dramatic declines in cost are creating new opportunities to improve the economic efficiency of the power sector, reducing its environmental footprint while improving customer welfare. The rapidly evolving power sector holds the promise of cleaner and more customer-centric energy use — if policymakers update and adapt the regulatory paradigm.

RAP's global team has firsthand knowledge of the constraints and challenges policymakers face. Building on peer-to-peer relationships, RAP helps decision-makers and stakeholders navigate the complexities of climate and power sector policy, regulation and markets. They see RAP as a trusted advisor for reliable and relevant information and assistance.

For more than three decades, RAP has been a leader in developing solutions to the world's most pressing power sector challenges. In the next five years RAP will focus on key policy areas to drive a more efficient and equitable decarbonized energy future and to ensure a sustainable and just transition. We will do what we do best: develop solutions to the questions regulators and other decision-makers are asking (or should be asking); change the narrative; and leverage partnerships to accelerate change. RAP's key policy areas build upon past work and complement each other:

- Accelerate electrification of buildings and transportation.
- Accelerate the phaseout of gas infrastructure.
- Remove barriers to distributed energy resources.
- Decarbonize the electric grid.

For more information on RAP, including our thought leadership and publications, please visit our website: <https://www.raonline.org/about>.

## **JOB SUMMARY**

This is an exciting opportunity to work on cutting-edge clean energy topics as part of a collaborative international team. The associate will contribute to RAP's global dissemination of energy policy best practices. The position will focus on tailoring analysis and recommendations, from an international perspective, for China's fast-changing power sector. The associate will be responsible for economic, financial and policy analysis of power sector transition challenges as well as writing and outreach. The position requires native-level Chinese language skills, including excellent writing abilities, along with strong working proficiency in English. The position also requires the ability to think critically and develop thoughtful recommendations based on careful comparative analysis. The associate will also have opportunities to contribute to RAP's work in the United States, Europe, India and other places.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Analyze international policy developments in areas of relevance to RAP's energy policy work. Topics may include electricity market design, electricity sector planning, renewable energy integration, electrification of transportation and buildings, distributed energy resource policy, price regulation and energy efficiency policy. This will require the ability to quickly understand complex topics and create recommendations for policymakers in the form of policy briefs, reports and presentations. This will also require the ability to distill international best practices and tailor recommendations that fit the institutional context in China and other countries.
- Monitor international developments in policy areas relevant to RAP's work.
- Write original reports and briefs in Chinese and English. Provide expert review of material prepared by colleagues in Chinese and English.
- Provide research support and collaborate with senior associates and principals on presentations and written materials including reports, technical documents and blog posts.
- Support outreach activities. This may include organizing and participating in conferences, making presentations, networking and identifying opportunities for engagement with relevant stakeholders.
- Contribute to team project planning.
- Facilitate coordination and information-sharing between RAP and partner organizations.

## **MINIMUM QUALIFICATIONS**

- Sound understanding of clean energy and electrification issues. We have a strong preference for candidates with experience or academic coursework in one or more of the following areas: electricity markets, electricity sector planning and renewable energy integration.

- Native-level Chinese language skills, including the ability to work at a professional/technical level in writing, editing, and public speaking. Strong working proficiency in English.
- Strong interest in power sector, energy and climate issues.
- Excellent research skills.
- Strong organizational skills and demonstrated ability to work effectively in teams. Ability to assert initiative and leadership when appropriate.
- Self-motivation and dedication.
- Willingness to embrace RAP's internal systems and work respectfully with team members.
- Ability to travel internationally (and domestically, depending on location).
- Advanced academic degree in economics, engineering, policy, law, energy/environmental science or a related field. Equivalent experience will be considered.
- Proficiency in Microsoft Office suite, including Word, Excel, PowerPoint, OneDrive and SharePoint; and ease with using web-based applications for submitting hours worked and expenses incurred and online meeting tools like Zoom and Teams.

### **DESIRABLE SKILLS AND ATTRIBUTES**

- Professional experience in the energy industry, particularly the power sector.
- Ability to deliver presentations that deepen relationships with diverse audiences, increase positive awareness of RAP and help advance constructive policy development and implementation.
- The development of excellent relationships with RAP's headquarters and communications teams.
- Interest or experience in managing projects.

### **EXCELLENCE IN THIS POSITION**

- Demonstrated depth of knowledge in the field, including international issues and policy.
- Ability to develop strong relationships and communicate well with RAP's audiences.
- Demonstrated top-level problem-solving abilities, innovative thinking, and ability to communicate new ideas in a convincing manner to senior policymakers.

### **WORKING CONDITIONS**

Work will be performed remotely from a home office, subject to RAP's policy. Some program travel required.

### **PHYSICAL DEMANDS**

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions.

- Able to work at a computer for long periods.
- Capable of regular travel by various modes of transport.
- Full-time and flexible including early mornings, evenings and weekends as needed.

### **SUPERVISORY RESPONSIBILITIES**

None

### **REPORTS TO**

China program director

### **FLSA STATUS**

Exempt