



POSITION: SENIOR ASSOCIATE, GAS REGULATION, EUROPE (M/V/X)

****CONTINGENCY: PENDING GRANT AWARD****

LOCATION: Belgium, UK or Germany with expectation of spending time in RAP's office in Brussels on a regular basis

COMPENSATION & BENEFITS

RAP recognizes the hard work and dedication of its staff members and provides best-in-class total rewards with generous paid time off, comprehensive health & wellness package, flexible work arrangements, and a competitive salary range in alignment with the market.

ABOUT RAP

The Regulatory Assistance Project (RAP)[®] is an independent, global, nongovernmental organization advancing policy innovation and thought leadership within the energy community. RAP works toward a clean, reliable, equitable and cost-efficient energy future. RAP provides clarity, vision and new ideas to decision-makers and the broader energy community by developing and sharing global best practices tailored to local priorities, acting as a trusted advisor to support implementation. RAP's team focuses on the world's four largest power markets, responsible for half of all power generation: China, Europe, India, and the United States.

Technological advances and dramatic declines in cost are creating new opportunities to improve the economic efficiency of the power sector, reducing its environmental footprint while improving customer welfare. The rapidly evolving power sector holds the promise of cleaner and more customer-centric energy use if policymakers update and adapt the regulatory paradigm.

RAP's global team has firsthand knowledge of the constraints and challenges policymakers face and applies its collective insight to anticipate what they will face in the future. Building on peer-to-peer relationships, RAP helps energy and air quality decision-makers and stakeholders navigate the complexities of climate and power sector policy, regulation, and markets. They see RAP as a trusted source of reliable and relevant information and assistance.

For more than three decades, RAP has been a leader in developing solutions to the world's most pressing power sector challenges. In the next five years, RAP will focus on key policy areas to drive a more efficient and equitable decarbonized energy future and to ensure a sustainable and just transition. RAP will do what it does best: develop answers to the questions regulators and other decision-makers are asking (or should be asking); change the narrative; and leverage partnerships to accelerate change. RAP's key policy areas build on past work and complement each other:

- Accelerate electrification of buildings and transportation.
- Accelerate the phaseout of gas infrastructure.
- Remove barriers to distributed energy resources.
- Decarbonize the electric grid.

For more information on RAP, including our thought leadership and publications, please visit our website: <https://www.raonline.org/about>.

JOB SUMMARY

This is an exciting opportunity to work on cutting-edge clean energy topics as part of a collaborative international team. The senior associate or associate will lead RAP's work on regulating gas distribution infrastructure in Europe in the context of falling gas demand, grid phaseouts and proposals for the use of alternative gases. You will advise on integrated planning of heat networks, electricity networks and gas transmission network. You will also contribute to RAP's global effort to disseminate energy policy best practices.

The Associate will provide expertise and professional experience to help guide RAP's work in Europe and to deliver policy and technical assistance to governmental and industry decision-makers. The position requires the ability to think critically and develop thoughtful recommendations based on careful comparative analysis; it also requires excellent writing abilities and strong working proficiency in English. The individual would need to engage with Government regulators and policymakers on gas issues at the highest levels. The senior associate will join a talented team based across Europe and have opportunities to contribute to RAP's work in the United States, China, India and other places.

Please note this role is contingent upon respective grant award.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Coordinate and grow RAP's currently quite small gas programme in Europe. This includes overall strategic direction, coordination of specific deliverables and fundraising.

- Study, monitor and analyse governance, policy and regulatory developments in areas relevant to RAP's work. These areas include policies to phase out fossil gas infrastructure in Europe with the aim of reducing greenhouse gas emissions and innovative regulatory practices associated with gas infrastructure. This will require the ability to quickly understand and distill complex topics to make recommendations for policymakers in the form of policy briefs, reports and presentations.
- Work with the program director, team members and others in substantive strategic and project planning and outreach to government agencies, regulatory bodies, power and gas enterprises, and nonprofit advocacy organizations.
- Write original policy and technical briefs, undertake critical analysis, prepare reports and present findings.
- Provide continual, substantive engagement and leadership on various initiatives and work closely with partner organisations, European and national government agencies, and other institutions to build capacity.
- Engage in outreach activities. This may include organising or participating in conferences and workshops for high-level decision-makers, making presentations, networking and identifying opportunities for engagement with relevant stakeholders.

QUALIFICATIONS AND PERSONAL ATTRIBUTES

- Postgraduate degree in economics, engineering, policy, law, energy/environmental science or a related field, or equivalent experience.
- At least five (5) years of relevant experience in the gas network and heat decarbonisation fields.
- A sound understanding and experience of European energy and climate policy issues, and/or experience at national level, particularly around gas network regulation, markets and infrastructure.
- Experience in network regulation and/or economic regulation.
- Excellent qualitative research skills and strong quantitative skills.
- Broad understanding of the economic, political and technical conditions shaping European policies for sustainable energy.
- Advanced proficiency in English, including proficiency in reading and writing at a professional/technical level.
- Excellent writing, verbal and presentation skills and the ability to clearly communicate complex policy issues to both technical and nontechnical audiences.

- Ability to deliver group and individual presentations that deepen relationships with diverse audiences, increase positive awareness of RAP, and help advance constructive policy development and implementation.

HELPFUL SKILLS AND QUALIFICATIONS

- A background in network regulation and/or economic regulation with or for a regulator or regulated entity is highly desirable.
- Proficiency in at least one major European language other than English is highly desirable.
- Ability to understand and critically evaluate statistical analysis or economic modeling is advantageous.
- Strong organisational skills and a demonstrated ability to work effectively in teams and to assert initiative and leadership when appropriate.
- Self-motivation, -direction, and dedication.
- A well-developed network of contacts in the field of gas policy/regulation which can support activities in this area.

EXCELLENCE IN THIS POSITION

- A continually demonstrated depth of knowledge in the field and the ability to stay current on trends, issues and policy.
- A demonstrated ability to develop strong relationships with RAP's partners, design innovative solutions, and support implementation of policies that improve economic and environmental sustainability.
- Proactive problem-solving; the individual seeks out opportunities to improve efficiency and effectiveness.
- The development of excellent relationships with RAP's global team members.
- Curiosity and creativity associated with energy issues would support innovative thinking in this position.

PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those necessary to perform the essential functions of this job. Reasonable accommodation may be provided to enable qualified individuals with disabilities to perform these functions.

- Must be able to remain in a stationary position most of the time.
- Ability to travel within Europe and internationally, on occasion.

SUPERVISORY RESPONSIBILITIES

None.

REPORTS TO

Director, EU Programme

RAP'S COMMITMENT TO JUSTICE, EQUITY, DIVERSITY AND INCLUSION

RAP team members are hired and compensated based on job-related qualifications and abilities. We strive to provide a work environment that allows our team members to feel safe and respected. We value the dignity and worth of each individual and do not tolerate any form of employment discrimination, including harassment, and any mistreatment due to race, color, sex, gender, age, religion or religious creed, national origin, ancestry, citizenship, marital status, sexual orientation, gender identity, gender expression, genetic information, physical or mental disability, military or veteran status, or any other characteristic protected by law.

RAP provides reasonable accommodation to qualified individuals with disabilities or based on a sincerely held religious belief, in accordance with applicable laws. If you need to inquire about accommodation or need assistance with completing the application process, please email hr@raponline.org.