POSITION: Senior Associate, Power (Europe)

REPORTS TO

Team Lead

SUPERVISORY RESPONSIBILITIES

N/A

LOCATION

Remote/Hybrid, with home base being Brussels. Some domestic and international travel is to be expected.

JOB SUMMARY

The Sr. Associate provides policy and technical expertise to support RAP's work focusing on power market design for a net zero power system in Europe. This role is designed for liaising with European stakeholders and engaging in relevant policy discussions to strengthen and inform RAP's work at European and member state levels. This role involves high-level engagement with policymakers and other stakeholders, writing policy briefs, and internal memos.

ESSENTIAL FUNCTIONS

- Support growth of RAP's program in Europe, providing strategic input and coordinating deliverables.
- Monitor and analyse EU policy developments relevant to RAP's mission.
- Engage with government agencies, regulatory bodies, and advocacy groups.
- Write policy briefs, reports, and presentations to distil complex regulatory issues.
- Support fundraising, proposal development, and strategic partnerships.
- Participate in international collaboration across RAP's global teams.
- Support targeted communication efforts to share knowledge in all levels of decision making.

CORE COMPETENCIES

- Deep understanding of EU energy policy, including the functioning of electricity markets in Europe, recent changes made to improve market design, the operational features of a power system based on variable renewables, the governance of markets and grid infrastructure in Europe and the proposed changes, the impact of the wholesale markets functioning on the end-consumers' bill, and EU legislative processes and landscape.

- Excellent writing and presentation skills for technical and non-technical audiences.
- Strong qualitative and quantitative research abilities.
- Good skills for developing and maintaining professional networks.
- Comfortable operating in a fast-paced, multicultural policy environment.

MINIMUM QUALIFICATIONS

- Minimum of 7 years of experience.
- Master's degree in policy, law, engineering, economics, or environmental science (or equivalent experience).
- Advanced professional fluency in English; proficiency in other European languages is a plus.
- Experience working in the European energy policy community.

PHYSICAL DEMANDS

- Must be able to remain in a stationary position most of the time.
- Capable of domestic and international travel as needed.

RAP'S COMMITMENT TO JUSTICE, EQUITY, DIVERSITY AND INCLUSION

RAP team members are hired and compensated based on job-related qualifications and abilities. We strive to provide a work environment that allows our team members to feel safe and respected. We value the dignity and worth of each individual and do not tolerate any form of employment discrimination, including harassment, and any mistreatment due to race, color, sex, gender, age, religion or religious creed, national origin, ancestry, citizenship, marital status, sexual orientation, gender identity, gender expression, genetic information, physical or mental disability, military or veteran status, or any other characteristic protected by law.

RAP provides reasonable accommodation to qualified individuals with disabilities or based on a sincerely held religious belief, in accordance with applicable laws. If you need to inquire about accommodation or need assistance with completing the application process, please email hr@raponline.org.